



REPUBLIC OF NAMIBIA

MINISTRY OF LABOUR, INDUSTRIAL RELATIONS & EMPLOYMENT CREATION

REMARKS

AT

THE EVALUATION VALIDATION WORKSHOP

OF THE 2ND NATIONAL EMPLOYMENT POLICY

BY

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EXECUTIVE DIRECTOR**

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WINDHOEK

Director of Workshop,
ILO Director – Harare Office and The Team,
Consultants Team,
UN Resident Coordinator – Namibia,
Employers’ Representatives,
Workers’ Representatives,
Dear Stakeholders,
Members of the Media,
Ladies and Gentlemen.

Employment matters particularly unemployment part of it are not simple and straight to address. They are complex and challenging hence they require constant evaluation for appropriate timely interventions.

As it can be noticed, evidently attempts were made to create employment opportunities in the now expired National Employment Policy of 2013/14 to 2016/17. National Employment Policy is a framework that ought to direct the processes of public employment services that lead to employment creation in the labour market, contributing to economic growth and social development.

Although the past interventions were well intentioned, they all hit speed economic bumps and unforeseen employment roadblocks.

It is precisely these challenges that an Evaluation Exercise was conceptualized to unearth impediments that inhibited proper implementation of the National Employment Policy.

The Team of Consultants engaged by the ILO and the Government (Ministry of Labour, Industrial Relations and Employment Creation) has completed the Evaluation Exercise, during which they have engaged with you individually or institutionally for this purpose.

It is on that basis that today’s Workshop is to present to you consolidated views, opinions, and recommendations that can inform and enrich the Revised National Employment Policy of Namibia.

The Revised Policy will address a number of issues spanning from administration, targeted services, professional interactions to actual employment opportunities.

Certainly, the Workshop is an opportunity to ensure that the Evaluation Report is correct hence reflects clear road signs to the envisaged Revised National Employment Policy as a living Policy Document in its own class.

Issues of the center of coordination, dedicated team to drive and popularize benefits of public employment services, the role of private employment service agencies in employment creation need to be addressed in charting the way forward.

Please feel welcomed, and let us interact meaningfully around in crafting the National Employment Policy we want for the better Namibia.

I thank you.