



REPUBLIC OF NAMIBIA

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**MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION**

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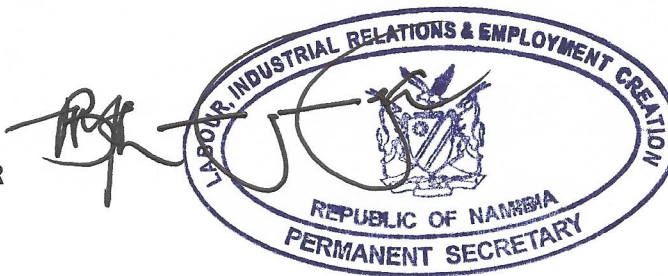
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WINDHOEK

**INTERNAL MEMO**

**TO : ALL STAFF MEMBERS**  
**FROM : SHINGUADJA, B.M.**  
**EXECUTIVE DIRECTOR**  
**DATE : 26 MARCH 2020**



Dear Staff Members

**RE : APPOINTMENT OF NEW MINISTER AND DEPUTY MINISTER OF LABOUR**

Honourable Utoni Nujoma and Honourable Hafeni Ndemula have been appointed as Minister and Deputy Minister of Labour, Industrial Relations and Employment Creation respectively, effective as from 22 March 2020.

Hon. Nujoma and Hon. Ndemula met with the Senior Management of this Ministry on 25<sup>th</sup> March 2020. The Minister, while addressing Senior Management during the meeting expressed satisfaction and readiness to work at this Ministry.

"I am at your disposal. I am a person who really likes to interact with management so if there is any problem, you are welcome to come to my Office. I have been maintaining an open door policy where I am coming from. I am aware that I will be working with a very energetic staff and knowledgeable Management. Take us into your confidence and let us share the rich knowledge you have of this Ministry."

The Ministry has to play its coordinating role along with other stakeholders to ensure job creation which is at the centre of the Government developmental agenda.

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Honourable Nujoma added that this Ministry has good Plans and Policies that have been developed over the years, however, the lack of resources to implement such Policies is one of the challenges that will be looked into and addressed.

"I am happy that you have reached some milestones and in other areas you have succeeded but in some areas challenges still remain."

Labour matters, employment creation and the [unemployed] youth are among the challenges this Ministry still has to address and which is a responsibility entrusted to it. "We must pull together in the same direction while trying to make sure that we serve in the Namibian house, and for the Namibian people to the best of our ability," the Minister said.

Therefore you are all expected to rally behind the Minister and Deputy Minister, the Management and Staff in fulfilling their national assignment while at this Ministry. At an appropriate time, the Minister and Deputy Minister will meet with the General Staff and they will be informed accordingly.

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