



FORM ESA 1a

REPUBLIC OF NAMIBIA

MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

Tel: 061 206 6111

32 Mercedes Street

Fax: 061 2066270

Khomasdal

APPLICATION FOR EXEMPTION FROM PART 3

Section 15(6), Regulation 3

I.....
(Full name and surname of representative)

on behalf of.....
(Name of establishment)

1. Physical Address:	2. Postal Address:
3. Telephone number(s):	4. Fax number:
5. Email(s):	

apply to be exempted from the provisions of Part 3 of the Employment Services Act, (Act No. 8 of 2011), based on the following reasons:

.....
.....
.....

SIGNATURE OF REPRESENTATIVE

DATE

NOTE: This application does not exempt the applicant from compliance with Part 3 up and till the Minister's approval of the exemption application: Attach additional sheets if necessary.

FORM ESA 3a



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NOTIFICATION OF VACANT/NEW POSITIONS AND INTENT TO OPERATE A NEW EMPLOYMENT ESTABLISHMENT

Section 16(1), Regulation 4

Section 16(2), Regulation 5

INSTRUCTIONS:

- Sections A, B, C and G apply to notifications of intention to operate a new employment establishment
- Sections A-G apply to notifications of vacant or new positions
- Attach additional information sheets for each vacancy as it needed
- Tick in appropriate spaces
- Print in block letters

A. TYPE OF NOTIFICATION

Intent to operate a new employment establishment	
Vacant or new positions	

B. PARTICULARS OF DESIGNATED EMPLOYER

Name of employer:			
Nature of employer:			
Public sector	Private sector	State owned enterprise	Non-Governmental Organisation(NGO)
Services rendered/products offered by establishment			

G. DECLARATION

I certify that the information provided above is to the best of my knowledge accurate and I realize that any false declaration is a criminal offence and will make me liable to prosecution.

.....

Full names

.....

Signature

.....

Date

