



REPUBLIC OF NAMIBIA

MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

MEDIA RELEASE

For **Immediate Release**; 19 May 2020 - Windhoek

14th LABOUR ADVISORY COUNCIL INAUGURATED

The Ministry of Labour, Industrial Relations and Employment Creation (MLIREC) announces the appointment of the 14th Labour Advisory Council (LAC) for a period of three years, effective as from 01 March 2020 until 28 February 2023.

The Functions of the Council are, inter alia, to investigate and advise the Minister responsible for Labour and Employment matters such as collective bargaining; national policy in respect of basic conditions of employment; and health, safety and welfare at work; the prevention and reduction of unemployment; and issues arising from the International Labour Organisation (ILO) to name a few.

The Council is appointed in terms of section 94(1) of the Labour Act, 2007 (Act No. 11 of 2007) which makes provision for the appointment of individuals by the Minister, comprising of an Independent Chairperson and **12** other persons (**4** individuals representing the interests of the State; **4** individuals representing the interests of registered trade unions; and **4** individuals representing the interest of employers' organisations).

The Council has statutory Committees, namely: - Committee for Dispute Prevention and Resolution (CDPR; and Essential Services Committee (ESC), and it can establish other adhoc committees, if it is deemed necessary.

The new members are as follows:

1. Ms. Tuli-Mevava Nghiyoonaye (Independent) (retained as Chairperson from old Council),
2. Mr. Mahongora Kavihuha (TUCNA),
3. Ms. Nelli Dina Kahua (NUNW),
4. Mr. Jacob Penda (NUNW),
5. Ms. Loide Simaneka Shaanika (NUNW),

6. Mr. Henry Bruwer (NEA),
7. Mr. Sam Januarie (NEF),
8. Mr. Danier du Plessis Strauss (NEF),
9. Ms. Monia Tjongarero (NEF),
10. Mr. Tileingo Peyependa Nghaamwa (State),
11. Ms. Elizabeth Khuruchas (State),
12. Ms. Martha Tsheehama (State), and
13. Ms. Aletha Tjiuti Hiiko (State).



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Issued by :

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