



REPUBLIC OF NAMIBIA

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## MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

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### MEDIA RELEASE

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### DESIGNATED EMPLOYERS REQUIRED TO REPORT VACANCIES ON NIEIS PORTAL

The Ministry of Labour, Industrial Relations and Employment Creation (MLIREC) is urging all Designated Employers (DEs) to report vacancies on the Namibia Integrated Employment Information System (NIEIS) as legally required. All DEs are required by the Employment Service Act, (Act No. 8 of 2011) to notify the Employment Services Bureau (ESB) of vacancies or new positions in their establishments. The NIEIS is a statutory database that collects, stores and updates information concerning the names, qualifications and occupations of job-seekers, vacancies in the labour market, as well as specialised skills and qualifications possessed by Namibian citizens and permanent residents. Employers can employ registered jobseekers directly from the System.

Employers are also required by the Act to report back on recruitment or vacancies that have been filled within 30 days after the closing of such vacancies. Further benefits include cost saving as employers will no longer have to advertise vacancies. Employers are also have the liberty to choose from 90 000 jobseekers on the System, depending on job requirements.

NIEIS supports and contributes to well-coordinated and managed national employment creation efforts in the country. Employers have access to a variety of online resumes and the System enables the employers to match the jobseekers to available opportunities. Registered jobseekers are also able to manage their online resumes, search and apply for available opportunities online and have their online resumes updated, permanently stored and available for viewing by interested employers. Employers are therefore once again directed and called upon to utilise the NIEIS as a matter of compliance.

In addition to registering and placing of jobseekers, the MLIREC is also responsible for providing Labour Market Information to the State and private sector; to provide occupational and vocational guidance services to especially the youth population in the country; to register and place jobseekers and render canvassing services to

prospective employers in order for them to get suitable workers from the Labour Market and to promote Labour Productivity in Namibia.



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