



MINISTRY OF JUSTICE AND LABOUR RELATIONS

Procurement Management Unit

(Established under section 25 (1) (a) of the Public Procurement Act, 2015)

Procurement Ref: *G/RFQ/14-24/2026*

STANDARD BIDDING DOCUMENTS *for*

Request for Sealed Quotations

[Issued in terms of section 7(1)(1) of the Public Procurement Act, 2015]
(GOODS)

DESCRIPTION:

Request for Quotation: Supply And Delivery Of Safety/Protective Wears - PA

Procurement Management Unit
Ministry of Labour, Industrial Relations and Employment Creation
Head Office
32 Mercedes Street
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Komasdal, Namibia

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**Ministry Of Justice and Labour Relations
Procurement Management Unit**

**Bidding document
Procurement Reference Number: G/RFQ/14-24/2026**

**Issued on 11 June 2026
Closing date 18 June 2026 @10H00**

Business Name:.....

Person Signing the document.....

Postal Address:.....

Contact Number:.....

Email Address:.....



REPUBLIC OF NAMIBIA

MINISTRY OF JUSTICE AND LABOUR RELATIONS

Tel.: (061) 206 6111

Private Bag 19005

Fax: (061) 212 323

32 Mercedes Street

Enquiries: E-mail:

Khomasdal

Our Ref: Your Ref.:

WINDHOEK

11 June 2026

TO: Prospective Bidder

Dear Sir/Madam,

**RE: REQUEST FOR QUOTATION: SUPPLY AND DELIVERY OF
SAFETY/PROTECTIVE WEARS – PA**


The *Ministry of Labour Industrial Relation and Employment Creation* invites you to submit your best quote for the items described in detail hereunder.

Any resulting contract shall be subject to the terms and conditions referred to in the document.

Queries, if any, should be addressed to Mr. H. Sheehama at 061 2066111.

Please prepare and submit your quotation in accordance with the instructions given.

Yours faithfully


Ester Kamati

Procurement Management Unit



SECTION I: INSTRUCTIONS TO BIDDERS

1. Rights of Public Entity

The [*Public Entity*] reserves the right:

- (a) to split the contract as per the lowest evaluated cost per item, or
- (b) to accept or reject any quotation; and
- (b) to cancel the quotation process and reject all quotations at any time prior to contract award.

2. Preparation of Quotations

You are requested to quote for the items mentioned in Section III by completing, signing and returning:

- (a) the Quotation Letter in Section II with its annex
- (b) the List of Goods and Price Schedule Section III;
- (c) the Specifications and Compliance Sheet in Section V;
- (d) any other attachment deemed appropriate.
- (e) Initialise bid pages including the attachments

You are advised to carefully read the complete Request for Sealed Quotations document, including the Special Conditions of Contract in Section VII, before preparing your quotation. The standard forms in this document may be retyped for completion but the Bidder is responsible for their accurate reproduction.

3. Validity of Quotations

The Quotation validity period shall be (.....) days from the date of submission deadline.

4. Eligibility Criteria

To be eligible to participate in this Quotation exercise, you should:

- (a) have a certified copy of valid company Registration Certificate (Founding Statement);
- (b) have an original or certified copy of valid good Standing Tax Certificate;
- (c) have an original or certified copy of valid good Standing Social Security Certificate;
- (d) have a certified copy of valid affirmative action compliance certificate; in the event that the Affirmative Action Compliance Certificate is over 12 months from the date of issue, a confirmation letter from Employment Equity Commission indicating that did submit the report for the period following from the date when the certificate was issued, or proof from Employment equity Commission that the bidder is not relevant employer, or an exemption was issued in terms of Section 42 of the Affirmative Action Act 1998;
- (e) have a certificate indicating SME Status (for Bids reserved for SMEs);
- (f) An undertaking on the part of the Bidder that the salaries and wages payable to its personnel in respect of this proposal are compliant to the relevant laws, Remuneration Order, and Award, where applicable and that it will abide to sub-clause 4.6 of the General conditions of Contract if it is awarded the contract or part thereof; and;
- (g) All spaces must be filled

5. Bid Security/Bid Securing Declaration

6. N/A

7. Delivery

Delivery shall be done within 2 days after acceptance/issue of Purchase Order. Deviation in delivery period shall not be accepted.

7.1. The following tests and inspections will be conducted on the goods at delivery:

- *Verify physical items with the quotation, purchase order and invoice*
- *Unit price in the quotation should correspond with the unit price in the invoice*

8. Sealing and Marking of Quotations

Quotations should be sealed in a single envelope, clearly marked with the Procurement Reference Number, addressed to the Public Entity with the Bidder’s name, contact information and writing (*don’t open before the closing date and time*) at the back of the envelope.

9. Submission of Quotations

Quotations should be deposited in the Quotation/Bid Box located at **Block A Room Number A216** not later than, **18 June 2026 @ 10H00** Quotations by post or hand delivered should reach above address by the same date and time at latest. Late quotations will be rejected.

10. Opening of Quotations

Quotations will be opened internally by the Public Entity immediately after the closing time referred to in instruction 8 above. A record of the Quotation Opening stating the name of the bidders, the amount quoted, will be available to any bidder on request within three working days of the Opening.

11. Evaluation of Quotations

The Public Entity shall have the right to request for clarifications in writing during evaluation. Offers that are substantially responsive shall be compared on the basis of price or ownership cost, subject to Margin of Preference where applicable, to determine the lowest evaluated quotation.

12. Technical Compliance

Bidders shall submit along with their quotation documents, catalogues and any other literature to substantiate compliance with the required specifications and to qualify deviations if any with respect to Public Entity’s requirements.

The Specifications, Performance Requirements and Compliance Sheet details the minimum specifications of the goods/items to be supplied. The specifications have to be met but no credit will be given for exceeding the specifications.

13. Prices and Currency of Payment

Prices shall be fixed in Namibian Dollars.

14. Margin of Preference

14.1. The applicable margins of preference and their application methodology are as follows:

.....

14.2. Bidders applying for the Margin of Preference shall submit, **upon request**, evidence of:

.....

15. Award of Contract

The Bidder having submitted the lowest evaluated responsive quotation and qualified to supply the goods/items and related services shall be selected for award of contract. Award of contract shall be by issue of a Purchase Order/Letter of Acceptance in accordance with terms and conditions contained in Section VI: Contract Agreement and General Conditions of Contract.

16. Performance Security

N/A.

17. Notification of Award and Debriefing

The Public Entity shall after award of contract promptly inform all unsuccessful bidders in writing of the name and address of the successful bidder and the contract amount and post a notice of award on its website within seven (7) days. Furthermore, the Public Entity shall attend to all requests for debriefing made in writing within seven (7) days of the unsuccessful bidders being informed of the award.

SECTION II: QUOTATION LETTER

(To be completed by Bidders)

*[Complete this form with all the requested details and submit it as the first page of your quotation with the Price list and documents requested above. A signature and authorisation on this form will confirm that the terms and conditions of the RFQ prevail over any attachments. **If your quotation is not authorised, it will be rejected.**]*

Quotation addressed to: <i>[name of Public Entity]</i>	
Procurement Reference Number:	
Subject matter of Procurement:	

We offer to supply the items listed in the attached List of Goods and Price Schedule as per the defined specifications, *except for the qualified deviations [Bidder may delete this phrase in case of no deviation]* and, in accordance with the terms and conditions stated in your Request for Quotations referenced above.

We confirm that we are eligible to participate in this Quotation exercise and meet the eligibility criteria specified in Section 1: Instruction to Bidders.

We undertake to abide ethical conduct during the procurement process and the execution of any resulting contract.

We have read and understood the content of the *Bid Security / Bid Securing Declaration (BSD)* attached hereto and subscribe fully to the terms and conditions contained therein. We further understand that this subscription could lead to *[forfeiture of the security amount / disqualification on the grounds mentioned in the BD]*.

The validity period of the Quotation is 90 days from the date of the bid submission deadline.

We confirm that the prices quoted in the List of Goods and Price Schedule are fixed and firm and will not be subject to revision or variation, if we are awarded the contract **prior to the expiry** date of the quotation validity.

The delivery period offered from the date of issue of Purchaser Order/ Letter of Acceptance is as shown in the List of Goods items and Price Schedule.

SECTION V: SPECIFICATIONS AND PERFORMANCE STANDARDS COMPLIANCE SHEET

Procurement Reference Number: G/RFO/14-24/2026

[Bidders should complete columns C and D with the specifications and Performance standards of the services offered. Also, state “comply” or “not comply” and give details of any non-compliance/deviation to the specification required. Attach detailed technical literature if required. Authorise the specification offered in the signature block below.]

Item No	Specifications and Performance Required	Compliance of Specifications and Performance Offered	Details of Non-Compliance/ Deviation (If applicable)
<i>A*</i>	<i>B*</i>	<i>C</i>	<i>D</i>
1	Supply And Delivery Of Safety/Protective Wears		

* Columns A and B to be completed by Public Entity.

Quotation Authorised by:

Name of Bidder:	Company's Address and seal
Contact Person:	
Name of Person Authorising the Quotation:	Signature:
Position:	Tel:
Date	Fax

SECTION III: LIST OF GOODS AND PRICE SCHEDULE

QUOTATION FOR: Request for quotation Procurement Ref No: G/RFQ/14-24/2026

INSTRUCTIONS TO THE PUBLIC ENTITY		INSTRUCTIONS TO BIDDERS							
A	B	C	D	E	F	G	H	I	
Item no.	Description of Goods	Quantity required	Unit of measures	*	Price per unit NAD ¹	Total price without VAT NAD	VAT: NAD	Delivery weeks (days/month)	Country of Origin
<p>At time of preparation of the RFQ, Columns A to D shall be filled in by the Public Entity. [To be filled by the Public Entity]</p> <p>Bidders shall fill-in columns E - I and fill the total E= mark with a *if an equivalent is quoted F= Rate per unit G=Total price for one item (C x F) • If an equivalent is quoted, please attach to your quote appropriate technical information & specification • Bidders shall fill in and sign the bottom section of this page</p>									
1	Jacket Johnson N/Blue Acid /Flame Size 40.	2							
2	Trouser Jonson N/Blue Acid / Flame Size 36	2							
3	Trouser Jonson N/Blue Acid / Flame Size 32	1							
4	Trouser Jonson N/Blue Acid / Flame Size34	1							
5	Jacket Johnson N/Blue Acid /Flame Size 36	1							
6	Jacket Johnson N/Blue Acid /Flame Size 38	1							
7	Boots Neo Flex Blk STC S08_90004-BLK-08_Bova	2							
8	Rebel Iman Shoe BlkS03	1							
9	Rebel Iman Shoe BlkS06	1							

BID SECURING DECLARATION

(Section 45 of Act)

(Regulation 37(1)(b) and 37(5))

Date:

Procurement Ref No.:

To: *Ministry of Justice and Labour Relations*

I/We* understand that in terms of section 45 of the Act a public entity must include in the bidding document the requirement for a declaration as an alternative form of bid security.

I/We* accept that under section 45 of the Act, I/we* may be suspended or disqualified in the event of

- (a) a modification or withdrawal of a bid after the deadline for submission of bids during the period of validity;
- (b) refusal by a bidder to accept a correction of an error appearing on the face of a bid;
- (c) failure to sign a procurement contract in accordance with the terms and conditions set forth in the bidding document, should I/We* be successful bidder; or
- (d) failure to provide security for the performance of the procurement contract if required to do so by the bidding document.

I/We* understand this bid securing declaration ceases to be valid if I am/We are* not the successful Bidder

Signed:

[insert signature of person whose name and capacity are shown]

Capacity of:

[indicate legal capacity of person(s) signing the Bid Securing Declaration]

Name:

[insert complete name of person signing the Bid Securing Declaration]

Duly authorized to sign the bid for and on behalf of: *[insert complete name of Bidder]*

Dated on _____ day of _____, _____

[insert date of signing]

Corporate Seal (where appropriate)

[Note*: In case of a joint venture, the bid securing declaration must be in the name of all partners to the joint venture that submits the bid.]

****delete if not applicable / appropriate***



Republic Of Namibia

Ministry of Justice and Labour Relations

Written undertaking in terms of section 138 of the Labour Act, 2015 and section 50(2)(D) of the public procurement act, 2015

1. EMPLOYERS DETAILS

Company Trade Name:.....

Registration Number:.....

Vat Number:

Industry/Sector:

Place of Business:.....

Physical Address:.....

Tell No.:.....

Fax No.:.....

Email Address:.....

Postal Address:.....

Full name of Owner/Accounting Officer:.....

.....

Email Address:.....

2. PROCUREMENT DETAILS

Procurement Reference No:

Procurement Description:

.....

Anticipated Contract Duration:

Location where work will be done, good/services will be delivered:

.....

3. UNDERTAKING

I[insert full name], owner/representative

of[insert full name of company]

hereby undertake in writing that my company will at all relevant times comply fully with the relevant provisions of the Labour Act and the Terms and Conditions of Collective Agreements as applicable.

I am fully aware that failure to abide to such shall lead to the action as stipulated in section 138 of the labour Act, 2007, which include but not limited to the cancellation of the contract/licence/grant/permit or concession.

Signature:

Date:

Seal:

Please take note:

- 1. A labour inspector may conduct unannounced inspections to assess the level of compliance*
- 2. This undertaking must be displayed at the workplace where it will be readily accessible and visible by the employees rendering service(s) in relations to the goods and services being procured under this contract.*

Qualification Requirements Attached	Mark	
	No/X	Yes/√
1. Certified copy of valid company registration certificate (Founding statement)		
2. Original or certified copy of valid good standing tax certificate		
3. Original or certified copy of valid good standing Social Security Certificate		
4. Certified copy of valid affirmative action compliance certificate; in the event that the Affirmative Action Compliance Certificate is over 12 months from the date of issue, a confirmation letter from Employment Equity Commission indicating that did submit the report for the period following from the date when the certificate was issued, or proof from Employment equity Commission that the bidder is not relevant employer, or an exemption was issued in terms of Section 42 of the Affirmative Action Act 1998		
5. Written undertaking as contemplated in the section 138 (2) of Labour Act, 2007		
6. All Forms fully completed		

Features

-
- 25mm reflective tape for increased visibility
- 25mm reflective tape "X" configuration on the back
- Chemically treated to repel acid splashes, oil and water
- Triple needle stitching on all seams for extra strength
- Concealed YKK zip
- Side slits for ease of movement
- Zip guard
- Bar tacks on all stress points

Specifications

Fabric: 77/23 Polyviscose Twill

Weight: 230 gm²

JONSSON ACID RESISTANT REFLECTIVE WORK JACKET

Code: CJ77JT



JONSSON ACID RESISTANT WORK TROUSERS

Code: CP77PAR



Features

- Triple needle stitching on all seams for extra strength
- Chemically treated to repel acid splashes, oil and water
- Half elasticised waistband for comfort
- Concealed YKK zip
- Bar tacks on all stress points

Specifications

Fabric: 77/23 Polyviscose Twill

Weight: 230 gm²



Upper: Full grain leather | 5 pair
D-Ring lace-up | Padded collar for comfort | Reflective safety tab on rear
Lining: Needle-fibred vamp lining for excellent perspiration absorbency | Anti-static, non-woven in-sock for flexibility, comfort and stability | Anti-bacterial Energiser woollen top sock with anti-microbial properties
Midsole: Shank reinforcement for arch support | Steel midsole available
Toe cap: Steel | Available without toe cap
Sole: Double Density PU/PU (Heat-resistant up to 95°C)



REBEL IMAN BLACK SHOES

Code: REBEL_IMAN_BSHOES